



The Eagle Gazette

The William Konkin Elementary School Newsletter

Keeping our school community informed



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Principal's Message....

Dear Families,

We look forward to welcoming you to WKE on Wednesday, October 18th for Learner Led Conferences from 2:00 - 6:00 pm. Please call the office at 250-692-3146 to book a conference with the teacher. The Carrier and ADST teacher will also be available that afternoon should you wish to speak with them.

The next date for Soar Awards is October 25th. Make sure you check your voicemails next week in case our lovely Ms. Vieira calls to leave a message about an award.

PAC is sponsoring a Halloween Dance on Friday, October 27. Watch social media for information about the times. We will also be organizing the details at the next PAC meeting on Monday, October 16th at 6:30 pm, if you would like to help with decorating, supervision, DJ'ing, or clean up.

See you soon at WKE!

Karie Evans, Principal



School Board Meeting

Monday, October 23, 202

Room 112, FSJSS

Fort St. James, BC

Important Public Attendance Notice:

Members of the public are invited to attend Regular Meetings of the Board of Education.

Due to limited space and seating availability, please request your seat prior to noon on meeting day if you wish to attend in person. Alternatively, members of the public may attend this meeting virtually through Microsoft Teams. To take advantage of this online attendance option, please visit www.sd91.bc.ca/meeting-information for the Teams link or you may request your electronic invitation prior to 4:00 pm on meeting day.

Contact:

Heather Silver

Executive Assistant to the Superintendent 250-567-2284 ext. 9003

hsilver@sd91.bc.ca

Bus Students & Parking Lot Safety

If your child is a bus student and may not be taking the bus one day because they are getting picked up, PLEASE call the office and let us know. This is for your child's safety and it is our responsibility to make sure your child gets home safely.

Please obey all the signs that are posted outside. Please do not use driving and bus lanes for drop off. Please use the crosswalks at either end of the parking lot, and walk up the sidewalks.

Thanks





Superintendent's Report to the Board

Superintendent Karla Mitchell presented her monthly report at the Regular School Board Meeting on September 25, 2023. You may find it under the latest news heading at www.sd91.bc.ca.



Proposed Policy Updates

The School District 91 Policy Committee is currently working on creation and implementation of: Policy 406.7 – Public Interest Disclosure (PIDA Members of the public are welcome to review and encouraged to provide feedback prior to 4:30 p.m. on Friday, October 13th [here](#) or on the

‘Policies and Regulations’ page at www.sd91.bc.ca.

Important Dates:

- October 12—Cross Country Meet in Vanderhoof**
- October 13—Hot Lunch/Subway**
- October 18—Student Led Conferences 2-6 PM / Early Dismissal at 11:53 AM**
- October 20—Pro D Day / No School**
- October 25—SOAR Awards 2 PM**
- October 26—Picture Retakes**
- October 27—Hot Lunch/Pizza & Halloween Dance (time to be announced)**

PAC Meeting and Message

Please join us for PAC meetings here at WKE. Our next PAC meeting is October 16 at 6:30PM.



October 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12 Cross Country Meet Vanderhoof	13 Hot Lunch Subway	14
15	16 PAC Meeting 6:30 PM	17	18 Early Dismissal 11:53AM / Student Led Conference 2-6PM	19	20 Pro D Day / No School	21
22	23	24	25 SOAR Awards 2PM	26 Picture Retakes	27 Hot Lunch Pizza/Halloween Dance TTBA	28
29	30	31				



Contact Us

Call us at 250-692-3146
Office hours 8:20am—3:20pm
Principal—Karie Evans
Vice Principal—Miriah Donnelly
Administrative Assistant—Nelia Vieira

Public Interest Disclosure Policy

Policy No. 406.7

The Board of Education of School District 91 (Nechako Lakes) is committed to honesty, integrity and accountability in its operations, programs and services and to promoting a culture of openness and transparency. The School District encourages and supports personnel in bringing forward reports of unlawful acts and acts of wrongdoing in a manner consistent with the provisions of the British Columbia Public Interest Disclosure Act ("PIDA").

Scope of Policy

This Policy applies to alleged wrongdoing in the School District's operations or personnel. This Policy does not displace other mechanisms set out in School District Policy for addressing and enforcing standards of conduct, disputes, complaints, or grievances, including issues of discrimination, bullying and harassment, occupational health and safety, or disputes over employment matters or under collective agreements. All current and former employees, including Trustees, are covered by this Policy.

Definitions

In this Policy and the Procedures, the following capitalized terms are defined as indicated:

- **"Advice"** means advice that may be requested in respect of making a Disclosure or a complaint about a Reprisal under this Policy or PIDA;
- **"Discloser"** means an employee, former employee or Trustee who makes a Disclosure or seeks Advice or makes a complaint about a Reprisal;
- **"Disclosure"** means a report of Wrongdoing made under this Policy and includes allegations of Wrongdoing received by the School District from the Ombudsperson or another government institution for investigation in accordance with PIDA;
- **"Employee"** refers to a past and present employee of the School District;
- **"FIPPA"** means the Freedom of Information and Protection of Privacy Act, and all regulations thereto;
- **"Investigation"** means an investigation undertaken by the School District under this Policy or by the Ombudsperson under PIDA;
- **"Personal Information"** has the same meaning set out in FIPPA, namely "recorded information about an identifiable individual", and includes any information from which the identity of the Discloser or any person who is accused of Wrongdoing or participates in an Investigation can be deduced or inferred;

- **“Procedure”** means the School District’s Administrative Procedure associated with this Policy, as amended;
- **“Reprisal”** means the imposition of, and any threat to impose, discipline, demotion, termination or any other act that adversely affects employment or working condition of an Employee or Trustee because they made a Disclosure, sought Advice, made a complaint about a Reprisal or participated in an Investigation;
- **“The District or School District”** means the School District 91 (Nechako Lakes);
- **“Trustee”** means a past or present member of the School District’s Board of Education; and
- **“Wrongdoing”** refers to:
 - a. a serious act or omission that, if proven, would constitute an offence under an enactment of British Columbia or Canada;
 - b. an act or omission that creates a substantial and specific danger to the life, health or safety of persons, or to the environment, other than a danger that is inherent in the performance of an employee’s duties or functions;
 - c. a serious misuse of public funds or public assets;
 - d. gross or systematic mismanagement;
 - e. knowingly directing or counselling a person to commit any act or omission described in paragraphs (a) to (d) above.

Statement of Principles

- The School District is committed to supporting ethical conduct in its operations and seeks to foster a culture in which Employees and Trustees are encouraged to disclose Wrongdoing, including by receiving, investigating and responding to Disclosures and by providing information and training about PIDA; this Policy and the Procedures.
- The School District will investigate Disclosures that it receives under this Policy. Investigations under this Policy will be carried out in accordance with the principles of procedural fairness and natural justice.
- The School District will not commit or tolerate Reprisals against any Employee or Trustee who, in good faith, makes a request for Advice, makes a Disclosure, participates in an Investigation or makes a complaint under this Policy.
- The School District is committed to protecting the privacy of Disclosers, persons accused of Wrongdoing and those who participate in Investigations in a manner that is consistent with its obligations under PIDA and FIPPA.

Privacy and Confidentiality

All personal information that the School District collects, uses or shares in the course of receiving or responding to a Disclosure, a request for Advice, a complaint of a Reprisal, or conducting an Investigation will be treated as confidential and will be used and disclosed as described in this Policy, the Procedures, PIDA or as otherwise permitted or required under FIPPA and other applicable laws.

Reporting

Each year, the Superintendent shall prepare, in accordance with the requirements of PIDA, and make available a report concerning any Disclosures received, Investigations undertaken and findings of Wrongdoing. All reporting under this Policy will be in compliance with the requirements of FIPPA.

Responsibility

The Superintendent is responsible for administrating this Policy and shall ensure that training and instruction are available to all Employees and Trustees concerning this Policy, the Procedures and PIDA.

In the event that the Superintendent is unable or unavailable to perform their duties under this Policy, the Superintendent may delegate their authority in writing to the Secretary-Treasurer or other senior members of the School District.



erase Family Sessions 2023/2024

Questions regarding general *erase* training may be emailed to: erase@gov.bc.ca

Training Offering	Dates	Delivery	Registration Link
Family Session: Establishing Safe, Caring, & Respectful Digital Communities – Everyone Welcome! Recommended for Parents/Caregivers/Grandparents and youth aged 10 and up as a way to facilitate the conversation of safe and caring use of technology at home and in the community. This session covers all things digital, from how to be a good digital citizen, the criminal consequences of cyberbullying, and how to report and receive support in cases of sexting/sextortion. Some of the most prominent concerns currently surrounding use of social media platforms, smartphones, and artificial intelligence will be discussed.	November 8, 2023 6:30pm – 7:30pm	online	https://www.eventbrite.ca/e/732334942527?aff=oddtcreator
	November 28, 2023 7:00pm – 8:00pm	online	https://www.eventbrite.ca/e/732343096917?aff=oddtcreator
	November 30, 2023 6:30pm – 7:30pm	online	https://www.eventbrite.ca/e/732346587357?aff=oddtcreator

Canadian School Library Day

Monday, Oct. 23 1:20 pm



Drop Everything and READ!



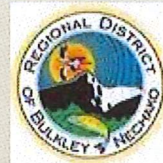
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COLUMBIA

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IN PARTNERSHIP WITH THE LAKES DISTRICT ARTS
COUNCIL PRESENT

BURNS LAKE YOUTH CHOIR



OCTOBER 25 TO NOVEMBER 29
LAKES DISTRICT SECONDARY SCHOOL
3:30-5 SNACK INCLUDED
CALL 780-935-8418 TO REGISTER